

REPORT REFERENCE NO.	PC/24/5
MEETING	PEOPLE COMMITTEE
DATE OF MEETING	24 APRIL 2024
SUBJECT OF REPORT	DIVERSITY DATA ANNUAL REPORT 2023
LEAD OFFICER	Assistant Director, Corporate Services
RECOMMENDATIONS	<i>That the report be noted.</i>
EXECUTIVE SUMMARY	<p>Section 149 of the Equality Act 2010 provides for the general public sector equality duty. The duty requires Public bodies to publish equality information pertaining to the makeup of its workforce on an annual basis and covers all the protected characteristics including gender, disability, ethnic group, religion and sexual orientation.</p> <p>This report is attached at Appendix A for consideration.</p>
RESOURCE IMPLICATIONS	N/A
EQUALITY RISK AND BENEFITS ANALYSIS	N/A
APPENDICES	A. Diversity Data Annual Report 2023
BACKGROUND PAPERS	N/A

1. INTRODUCTION

1.1. Section 149 of the Equality Act 2010 provides for the general public sector equality duty. This requires public authorities to have due regard to the need to:

- eliminate discrimination, harassment and victimisation;
- advance equality of opportunity between people who share a protected characteristic and those who do not;
- foster good relations between people who share a protected characteristic and those who do not.

1.2. The duty requires public bodies to publish equality information pertaining to the makeup of its workforce on an annual basis and covers all the protected characteristics including gender, disability, ethnic group, religion and sexual orientation.

2. KEY RESULTS

2.1. The key findings identified in this data are identified within the report.

2.2. The report also sets out a number of recommendations which the Service will be taking forward in due course.

MARIA PHILLIPS
Assistant Director, Corporate Services